

## Research Associate Grade 6 in in-network flow processing

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Experience in system software development and effective programming methodology	Essential	Supporting Statements/Interview
An MSc (or equivalent) in Computer Science or a related discipline	Essential	Application Form
Knowledge of Operating Systems design and multicore system architectures.	Essential	Supporting Statements/Interview
Ability to adhere to deadlines, and strive to achieve important milestones	Essential	Supporting Statements/ Interview
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Interview
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Ability to present outputs of research in written form and also verbally to a variety of audiences	Desirable	Supporting Statements/Interview
Ability to represent Lancaster University and the consortium as a whole at national and international meetings related to the project	Desirable	Interview
Publications record appropriate to stage of career including first author research publications in peer-reviewed journals or conferences	Desirable	Application Form
Expertise in research areas related to the project such as networking system design, network system design, flow processing, virtualisation, on-line optimisation	Desirable	Application Form / Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.